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We are committed to our long-term vision and strategy, which is to maintain our position as the largest bank in MEA¹ and to be one of the of the leading banks in MEASEA².

> H.E. Ali Ahmed Al-Kuwari Chairman of the Board of Directors



1. Introduction to QNB

QNB is a strong and highly rated bank with a wide international footprint



XQNB

RoAE uses Average Equity which excludes fair value reserve, proposed dividends and non-controlling interest and instruments eligible for additional Tier 1 Capital
 Brand Finance, Brand value as at January 2023
 Note: Figures as at 31-Dec-2022

QNB was established in 1964 as the first Qatari-owned bank...





💥 QNB

...and has expanded internationally through organic and inorganic growth





Rebranded to QNB Indonesia
 Rebranded to QNB ALAHLI
 Upgraded to a full branch in 2017
 Rebranded to QNB Finansbank

QNB's ownership structure is split between the Qatar Investment Authority and the public

QNB Group ownership structure, principal subsidiaries and investments in associates (31-Dec-2022)¹

1



	/
QNB Capital LLC - Qatar	
QNB Financial Services - Qatar	
QNB (Suisse) - Switzerland	🗱 QNB
Digital-Q-FS Limited - United Kingdom	🗱 QNB
QNB - Tunisia	🗱 QNB
QNB Finansbank - Türkiye	
QNB ALAHLI - Egypt	
QNB - Indonesia	₩ QNB
Mansour Bank - Iraq	
QNB - Syria	🗱 QNB
Commercial Bank International (CBI) - UAE	₩ СВІ
Housing Bank for Trade and Finance (HBTF) - Jordan	بنك الإسكان Housing Bank
Ecobank Transnational Incorporated (Ecobank) - Togo	Ecobank The Pan African Bank
Al Jazeera Finance Company - Qatar	الدن الشويل
	QNB Financial Services - Qatar QNB (Suisse) - Switzerland Digital-Q-FS Limited - United Kingdom QNB - Tunisia QNB Finansbank - Türkiye QNB ALAHLI - Egypt QNB - Indonesia Mansour Bank - Iraq QNB - Syria Commercial Bank International (CBI) - UAE Housing Bank for Trade and Finance (HBTF) - Jordan



QNB has a leading position in its home and core markets, delivering consistent growth











1 By total assets, as at 31-Dec-2022 2 By total assets, as at 30-Sep-2022

3 Ranking for Private Banks

💥 QNB

Source: Qatar Central Bank, The Banks Association of Türkiye, Bloomberg

QNB maintains its position as the largest bank in the MEA region



USD Bn (As at 31-Dec-2022)

X QNB

QNB's position is reinforced by strong and stable ratings from leading international rating agencies and solid capital adequacy

A+

S&P Global Ratings

Aa3

MOODY'S INVESTORS SERVICE

FitchRatings

*QNB has an unrivaled leading position in a narrow-butwealthy domestic market, and its international expansion has gradually eroded its domestic concentration. **??**

⁴⁴[Our rating] reflects QNB's strong profitability, supported by dominant market position, solid capitalization and asset quality, diversified funding and increasing geographical diversification. ³¹

Generating reflects the bank's dominant franchise in Qatar, sound asset quality, solid profitability and adequate capitalization. 11



1 As of 31 December 2022. Capital Adequacy Ratio is set by QCB under Basel III regulation and for QNB it includes Minimum Limit (13.5%, including Capital Conservation Buffer and ICAAP Capital Charge) and an additional DSIB (Domestic Systemically Important Bank) Charge (2.5%), for a total Minimum Capital Requirement of 16% Source: Financial Statements

For ten consecutive years, QNB has been ranked as the most valuable banking brand in MEA





Brand Finance[®]



QNB's growth is enabled by a diversified group of employees





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2. Vision and strategy

Our vision and strategy for 2025 is maintain our position as the largest bank in MEA and one of the of the leading banks in MEASEA





Our value creation is substantiated through four fundamental elements that support our strategy



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3. Governance

QNB's corporate governance framework is based on four guiding principles and aims to prevent any principal-agent conflict of interest



QNB's governance framework ensures management decisions are taken in the best interests of shareholders

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QNB's corporate governance cascades from the Board of Directors to Senior Management Committees

Board of Directors is composed of **ten non-Executive Directors** and no member holds a full or part-time job within the Group

Four Board Committees:

QNB

- Group Board Executive Committee
- Group Board Nomination, Remuneration, Governance and Policies Committee
- Group Board Audit and Compliance Committee
- Group Board Risk Committee

Executive Management is composed of **five executives and two executives** that report directly to the Board of Directors:

- Group Chief Executive Officer
- Group Chief Business Officer
- Group Chief Operating Officer
- Group Chief Financial Officer
- Group Chief Risk Officer
- Group Chief Compliance Officer²
- Group Chief Audit Executive²

Several cross functional Senior Management Committees are in place to ensure sound governance and effective execution:

- Tier 1 Committees:
- Group Senior
 Mgmt. Committee
- Group Mgmt. Risk Committee
- Group Credit Committee
- Group Assets & Liabilities
- Committee
- Group
- Cybersecurity
- Committee – Group Strategy Committee¹
- Central Purchasing Committee
- Group Financial Recovery Mgmt. Committee

Tier 2 Committees:

- Group Business
 Development
- Committee
- Group Information Technology Committee
- Group Human Capital Committee
- Group Operations and Services Committee

Board of Directors Committees

Executive Management

Senior Management Committees

QNB's Board of Directors is composed of ten non-Executive members

Board of Directors (as at 31-Dec-22)



H.E. Mr. Ali Ahmed Al-Kuwari Chairman of the Board of Directors BOD member since 2021



H.E. Sheikh Abdulrahman Bin Saud Bin Fahad Al-Thani Member of the Group Board Nomination, Remuneration, Governance and Policies Committee BOD member since 2016



Mr. Ali Yousef H A Kamal Member of the Group Board Audit and Compliance Committee BOD member since 2022



Mr. Fahad Mohammed Fahad Buzwair Chairman of the Group Board Nomination, Remuneration, Governance and Policies Committee BOD member since 2001



Mr. Abdulrahman Mohammed Y Jolo Member of the Group Board Audit and Compliance Committee BOD member since 2019



H.E. Sheikh Fahad Bin Faisal Bin Thani Al-Thani Vice Chairman of the Board of Directors since 2019 Chairman of the Group Board Audit and Compliance Committee BOD member since 2019



H.E. Sheikh Hamad Bin Jabor Bin Jassim Al-Thani Chairman of the Group Board Executive Committee; Member of the Group Board Nomination, Remuneration, Governance and Policies Committee BOD member since 2004



Mr. Bader Abdullah Darwish Fakhroo Member of the Group Board Executive Committee and Group Board Risk Committee BOD member since 2001



Mr. Mansoor Ebrahim Al-Mahmoud Chairman of the Group Board Risk Committee BOD member since 2004



Mr. Adil Hassan H A Al-Jufairi Member of the Group Board Executive Committee and Group Board Risk Committee BOD member since 2019

QNB is led by an experienced executive management team







4. Financial highlights

QNB continues to deliver profitable growth



Source: December 2022 Financial Report

Effective strategy execution has enabled QNB to deliver growth consistently over the past 10 years, nearly tripling in size

QNB historical growth (2013-2022)

Total assets (USD Bn)



Net profit (USD Bn)





QNB's stock has outperformed both the Qatar Stock Exchange and the global banking sector over the last five years

Performance of QNB vs. Qatar Stock Exchange & MSCI World Banks (Index 100 = 02-Jan-2018)



EPS¹

1 Earnings per share for the Full Year, figures in QAR from 02-Jan-2018 to 02-Jan-2023 Source: Financial Statements, Bloomberg

💥 QNB



5. Business overview

QNB's business model offers a diverse and comprehensive suite of products and services across its international footprint



🗱 QNB

1 As at 31-Dec-2022 2 Dormant

QNB has ~28,000 employees and ~6,000 touch points focused on providing first-class customer service to all our clients



Includes majority-owned subsidiaries and affiliates HBTF and CBI
 Does not include affiliates
 Note: All figures as at year-end

💥 QNB

QNB has been acknowledged for its innovative products, services and performance from international institutions

Our trophy cabinet: Selected Awards and Performance Recognitions (2020-2022)

Business attributions		Sustainability contributions		Innovation & digital solutions			
Global Finance • Best Private Bank in ME ¹ : 2021, 2020 • Best Private Bank in Qatar: 2021, 2020 • Best FX Provider in ME ¹ : 2021 • Best FX Provider in Qatar: 2021		Euromoney • Best Bank in Qatar: 2020 • Best SME Bank in Central and Eastern Europe: 2020 • Market Leader in CSR: 2022		Global Finance • Outstanding Sustainable Financing in Emerging Markets: 2021 • Outstanding Leadership in		Stevie Awards Digital Bridge: Business Intelligence Solution (Gold): 2021 Customer Satisfaction Achievement (Bronze): 2021 Best use of technology in customer service – financial services industries: 2020	A THE STEVIE AWARDS
Best SME Bank in the ME: 2022 Best SME Bank in Qatar: 2022 Best Private Bank in Qatar: 2022 Best Investment Bank in Qatar: 2022 Best Bank in Iraq: 2022	GIOBAL FINANCE	Market Leader in Corporate Banking: 2022 Highly Regarded in Digital Solutions: 2022 Best Private Bank in the ME: 2022 Best Private Bank in Content 2022	EUROMONEY	Green Bonds: 2021 • Outstanding Leadership in Sustainable Finance in the Middle East: 2022 • Outstanding Leadership in Sustainable Bonds in the	GLOBAL FINANCE	International Finance • Best E-Banking Product - Mobile Banking in Egypt: 2021, 2022 • Most Innovative Mobile Trading Application in Qatar: 2020	100 finance
Forbes Middle East		Best Private Bank in Qatar: 2022 Best Wealth Manager in Qatar: 2022		Middle East: 2022 • Outstanding Leadership in		European Customer Centricity Awards • Best Digital Strategy: 2021, 2020	EUROPEAN
 Third on Forbes' list of 100 companies in the Middle East: 2022 First on Forbes' list of The Middle East's Top 30 Banks: 2022 	Forbes	Global Trade Review • Leader in Trade for Qatar: 2020 • Best Trade Finance Bank in Qatar: 2022	GTR and	Social Bonds in the Middle East: 2022 • Best Bank for Sustainable Finance in Qatar: 2022		Global Business Outlook • Best Digital Bank in Qatar: 2020 • Most Innovative Loan Offering in Qatar: 2020 • Most Innovative Mobile Trading Application in Qatar: 2022	Giobal Business Outlook
Global Banking and Finance • Best Corporate Bank in Egypt: 2021 • Best Retail Bank in Egypt: 2021, 2022 • Best Bank for SMEs: 2020	Finance	Global Investor Group (ISF) • Best Brokerage House in Qatar: 2022		Climate Bonds Initiative • Green Market Pioneer in Qatar: 2021	Climate Bôñds	Infobank Digital Brand Awards • Ranked Top 3 as the Best Bank with Digital Service in Indonesia (2022)	infobank
		Asian Banker • Best transaction bank in MEA ² : 2021	THE ASIAN BANKER			The Digital Banker • Best Digital Wallet of the Year in the ME: 2020	
Best Retail Bank in Egypt: 2021,	- 64	World Union of Arab Bankers	en kan se kan se kan se			Best Digital Wallet of the Year in the ME: 2020 Best Self Service Banking in the ME: 2020	
	cfi.co	Strongest Bank in the Arab World: 2021	can lance of lands in the lands			Global Banking and Finance • Best digital banking products and services: 2021	
2022 Bonds and Loans Awards Infrastructure Finance Deal of the Year:		International Finance • Best SME Bank: 2021, 2020 • Best Retail Bank in Egypt: 2021 • Best Brokerage House in Qatar: 2020	IIII International FINANCE	* QN	IB	 Best Bank for Digital Transformation in Türkiye: 2022 Best Online Services for Micro and SMEs in Türkiye: 2022 Best Bank for Digital Banking Services in Egypt (2022) 	Finance
2020 • Project Finance Deal of the Year: 2020 • Syndicated Loan Deal of the Year: 2020	BONDS & LOANS	Global Business Outlook • Best Brokerage House in Qatar: 2022 • Best Research House in Qatar: 2022	Giobal Business Outlook			Global Finance (The Innovators) • Excelling Innovation in Corporate Banking in: 2021	GLOBALICE
Asia Money • Best Domestic Bank in Qatar: 2021 • Best Private Bank in the ME ¹ : 2020		Brand Finance				World Finance Banking Awards (Europe) • Most Innovative Banks: 2021	WORLD FINANCE
		Most valuable banking brand in the MEA region: 2022	Brand Finance*			Golden Spider Web Awards • Best Website in Banking Finance: 2020	





6. Sustainability

Sustainability aims to deliver positive impact across all pillars and topics of Environmental, Social and Governance (ESG)

Universal sustainability topics mapped against the pillars of ESG					
ESG Pillars	Environmental	Social	Governance		
	Climate change	Human rights	Board oversight		
	Climate risk	Labour practices	Gender diversity		
	GHG ¹ emissions	Talent management	Business ethics		
Sustainability topics	Resource scarcity	Diversity and inclusion	Code of conduct		
	Energy efficiency	Data privacy	Cyber security		
	Consumption	Community investment	Controversies		

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QNB engages key stakeholder groups to identify and map the topics that are most material to them with regards to sustainability

QNB stakeholder¹ assessment approach



Based upon this approach QNB has compiled a comprehensive list of relevant economic, ethical, social and environmental impact areas in accordance with GRI standards



QNB's sustainability framework and strategy are founded on the three ESG pillars

		(Å	<u> </u>					
	Environmental	Social	Governance					
Sustainable financial performance								
T								
	Sustainable	ESG in financing	Financial inclusion					
	inance	SMEs and entrepreneurship	Customer experience and data privacy					
	Sustainable	Governance and compliance	Gender diversity and talent management					
	operations	Cybersecurity	Climate change and impact					
	Beyond banking	Community investment, sp	oonsorships, volunteering					



QNB has delivered and achieved a number of key ESG milestones across all areas of our sustainability framework

Key achievements at 31-Dec-22

Sustainable Sustainable QR 10.25Bn Sustainable Group Finance finance ESRM¹ of sustainable products Framework and financing enhancemen services Transition to Greener impact reports Economy **Sustainable** Reduced Employee & **GRI & KPI assured** UNGC operations Carbon third-party CO₂ sustainability report Signatory focus footprint **Operate to Succeed** Beyond **COP27** Youth & Social & Sport & Health & banking MÍNÍK 🔟 ELLER environment education umanitarian culture FIFA WORLD CUP **Contribute to Society**



Non-exhaustive

QNB's ratings reflect its regional ESG leadership which has also been recognized through renowned international awards

As at 31-Dec-22





For more information on our international locations, Investor Relations and sustainability, visit QNB's dedicated web pages



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